To whom it may concern,

We, the University of Urbino Carlo Bo, established at Urbino, Italy, represented by Giorgio Calcagnini, Rector, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

Kind regards,

Signature

Giorgio Calcagnini

Urbino, 18/09/2022

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM